

## TOWARDS A SAFER SPACE



### SPACE

Make sure that the space is accessible and safe. You could have a sign saying Area of Non-Discrimination on the wall. Explain the common rules aloud and emphasise the fact that discussions are confidential. Does everyone have an equal opportunity to participate?



### OPENNESS

Do not have assumptions. Be prepared to learn and improve. Allow everyone to define themselves. For example, don't assume you know someone's country of birth, gender or sexual orientation.



### GIVE SPACE

Make sure that all young people have the opportunity to speak or have their views heard in another way.



### INTERVENE

If you witness or hear about discrimination, intervene.



### ENCOURAGE

Take responsibility for the experiences of others. Listen and encourage.



### LEARN

Ask and listen. No one masters their craft on the first day, so be prepared to learn. Remember that to err is human and the most important thing is to recognise and learn from your mistakes.